

# FACT SHEET

## FARM LABOR CONTRACTOR LICENSING



During its 2002 session, the Idaho Legislature passed a new law requiring the licensing of farm labor contractors. It takes effect January 1, 2003.

This new law will give farm workers greater assurance that their wages will be paid because farm labor contractors will be required to post a surety bond. Farm workers also will have the added protection of worker's compensation coverage and the kind of wage, hour, and benefit information they need for making good employment decisions.

Under this new law, all persons performing farm labor contractor activities on behalf of migrant and seasonal farm workers in Idaho must:

- Be licensed by the State and pay an annual licensing fee.
- Post a surety bond to cover unpaid wages.
- Carry auto insurance for all vehicles used in the farm labor contracting business.
- Carry worker's compensation coverage for all employees.
- Provide all employees at the time of hiring full disclosure about the conditions of employment.

### FOR MORE INFORMATION, CONTACT:

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